

ARCHERY  
AUSTRALIA

# ANNUAL REPORT

2024 - 2025



# ACKNOWLEDGEMENT OF COUNTRY

Archery Australia acknowledges the Aboriginal and Torres Strait Islander peoples as the Traditional Custodians of the lands and waterways where we practice, compete, and celebrate the sport of archery throughout Australia.

We pay our respects to Elders past, present, and emerging, for they are the bearers of the original stories, traditions, and cultures of Aboriginal and Torres Strait Islander communities. We recognise their enduring connection to land, sea, and community, which continues to nurture and sustain us all.

We extend this respect to all Aboriginal and Torres Strait Islander peoples and commit to learning from and with them as we pursue the path of reconciliation and shared respect for the country that is home to our sport.

ARTIST:  
BRAD HORE - DUNGHUTTI MAN

## TABLE OF CONTENTS

3.	<b>Chair report</b>
4.	<b>CEO report</b>
6.	<b>A message from ASC Chair</b>
7.	<b>Vision, Mission &amp; Strategic Pillars</b>
8.	<b>Member Statistics</b>
9-12.	<b>Participation and Engagement</b>
13-19.	<b>Performance and Pathways</b>
20-22.	<b>Governance and Structure</b>
23.	<b>Capacity and Capability</b>
24.	<b>Statement of Intent</b>
25-45	<b>Financial and Director Statements</b>
46-50.	<b>Sub-Committee Reports</b>
52.	<b>Members and Life Members</b>
53-54	<b>Visual Snapshot of 2024/2025</b>
55.	<b>Partners &amp; Sponsors</b>

# Message from the Archery Australia Chair - Rob Fiddymment



## Financial Stability

Since our last AGM the Board has focused on financial stability and achieving a clear, real-time picture of our financial health. By improving the frequency and quality of our reporting, we have successfully returned a modest surplus for the 2024-2025 financial year. This commitment is now embedded in our process: our new agenda format ensures Finance and Risk are standing items at every Board meeting, alongside updates on our Strategic Plan.

## Strategy and Governance: Resetting Our Direction

We've reignited our focus on Strategic Planning. This year, we reinstated a crucial face-to-face planning day with all our voting members, the nominated representatives of each Recognised Governing Body (RGB). Meeting face to face, we reviewed the previous plan, refined our core goals, and established clear outcomes, timeframes, and responsibilities. The Strategic Plan is the single most powerful way our members guide the future of Archery Australia. It is a living document that empowers us to make resource-based governance decisions that deliver on our collective objectives. Throughout this Annual Report, you will see direct examples of how our efforts have delivered tangible outcomes tied directly back to this plan.

## Communication, Accountability, and Transparency

Building open dialogue real-time, two-way communication is key to good governance. We've introduced a new system of open, consultative conversations with our RGB representatives the day after every Board meeting. This allows us to communicate our issues, strategies, and continuous improvements (including governance and risk) in real time. Crucially, it gives the Board an immediate chance to hear and respond to the key issues and celebrate the achievements coming directly from the people we serve.

## Our Foundation: The Volunteer Community

All the work on governance, strategy, and finance ultimately supports one goal: our community. As I write this, I'm standing on the sun-soaked range at Hobart Archers. It's early Saturday morning, and our Club President, Neil Smith, is already here setting up for an OzBow 'come and try' session, a dedicated three to four hours out of his weekend. Alongside him are the Club Treasurer and Secretary, setting up flags and opening the armoury, ready to help anyone who wants to feel the excitement of shooting an arrow. This is why we are here. To the casual observer, archery might look like an individual pursuit, but nothing could be further from the truth. We are a community-based sporting organisation built upon the generous efforts of a legion of dedicated volunteers. That's why I'm especially proud that the Board introduced the new Archery Australia Volunteer of the Year Award this year. It is a vital step in formally recognising and celebrating the pillars of our archery community.

## The Future: Our Place on the World Stage

The momentum we've established this year is critical as we look to the future. Archery Australia is actively engaging with key national and international stakeholders, securing our voice at the most important tables.

Over the past 12 months we have actively participated in:

- The AGM of the Australian Olympic Committee, Commonwealth Games Australia, and Paralympics Australia
- The 56th World Archery Congress in Korea, which included the election of our new President, Greg Easton.
- Crucially, we are now represented on the World Archery Ad Hoc Commonwealth Games Committee, working with the express goal of ensuring Archery returns to the Commonwealth Games in 2030.

Having a clear voice in these forums is vital as we contemplate hosting the 2027 World Archery Para Championships and as we diligently support our athletes preparing for the LA 2028 Olympic Games and while 2032 may sound distant, preparations are already well underway for the Brisbane Olympic Games.

Success on this scale requires high-quality planning, accountability, and teamwork — a focus that aligns with the core origins of Archery Australia. Since the very first meeting of the Archery Association of Australia in October 1948, where the focus was on international associations and competitions.

## A Shared Responsibility

The size of this vision, from the local club range to the 2032 Olympic stage, is simply too vast for any one volunteer, too much for one Board, too much for one RGB, too much for a single club, and too much for any paid staff member, but:

**Together, we can achieve our objectives**

**Together, we can be successful**

**Together, we are Archery Australia.**



# Message from the Archery Australia CEO Peter Bromley



It is with great pleasure that I present the Annual Report for Archery Australia for the financial year 2024–2025. In my first year as CEO it has been rewarding to connect with the community and learn more about the sport and challenges you face to help us all move forward together. The past 12 months have been a time of growth, learnings, resilience, and achievement for AA and the community. This year has produced significant progress in participation, financial sustainability, strategic transformation, and a renewed commitment to excellence across all facets of our sport.

We are pleased to report a successful financial turnaround with our financial performance and a budget surplus of \$111k achieved through diligent financial reviews, disciplined cost management and strategic investment in our High Performance and Participation programs. We would like to acknowledge Mick MacLennan and the Finance Audit & Risk Committee for the pivotal role they have played in ensuring transparency and accountability and this positive outcome.

## Performance & Pathways

Our athletes and staff have excelled on the international stage. The Olympics and Paralympics were held in August and September 2024 as we watched our Olympic debutants and the largest Paralympic archery team take the stage in Paris. It was a spectacular experience for the athletes and staff involved who attended. There were some tense and memorable performances, and all athletes should be very proud.

High Performance has seen a major uplift since the approval of our new High-Performance strategy in October 2024. We welcomed Gina Rees as General Manager of High Performance and Olympic gold medallist Simon Fairweather as Head Coach to the Olympic program. The Centre of Excellence at AIS Canberra launched in June 2025, and our new HP Selection Policy is just one of the processes in place to continue to refine and improve our HP program. We supported a record number of team selections, including youth athletes preparing for LA28 and Brisbane 2032, and saw some inspiring results from World cups. The inclusion of Compound Archery in LA28 and our successful bid to host the 2027 World Para Archery Championships further highlight our global ambitions.

## Participation & Engagement

We have made substantial strides in growing the sport with appointing 5 participation leads across the states enhancing local engagement and awareness of the sport. The opportunity provided by the Play Well grant to support these roles has been a significant benefit to the sport by being able to better connect and understand the clubs and volunteers.

These roles are expanding the reach and opportunities to grow the sport through supporting clubs and members, expanding coaching opportunities, recognising and assisting volunteers, supporting accessible and adaptable programs for individuals with a disability and engaging with more organisations to support disability and inclusion programs. There has been an increase in proactively sharing the sport to community and cultural groups and promoting female participation through targeted programs. They have also developed the Sporting Schools program which we look forward to being included in the program and in Australian schools in 2026.

# Message from the Archery Australia CEO

## Governance & Structure

We have strengthened the sport's foundation through improved governance and strategic alignment and established the finance, audit and risk committee. Strategic planning has been a collaborative effort, with a successful workshop between AA, the board and the RGBs helping to align our vision and how we achieve this an ongoing focus.

Integrity remains central to our operations. We established the AA Integrity Working Group with RGBs and participation lead representation and engagement. We increased accessibility to integrity resources and education and drafted a Child Safeguarding Commitment Statement for implementation by November 2025. An ongoing focus is refining and improving the Working With Children Check register which has been implemented to ensure compliance and safety. Further, we look to integrate integrity standards into coach accreditation and event registration moving forward. Risk Management is central to the AA Board and managements mandate. While there are many risks associated across our sport we are well aware of the levels of increasing risk from Cyber Security with a focus and education being introduced across AA.

## Capacity & Capability

Improvements continue to be made in digital platforms, databases, membership management, and reporting tools that make operations more efficient. The Assemble platform was enhanced with new features and training, improving membership management and usage across Australia. We recognise that the implementation of a new membership platform takes time and management will continue to support our clubs and members with training and improvements to functionality.

Looking ahead, our focus will remain on expanding high performance programs including the Centre of Excellence, developing the next phase of our Participation Strategy, strengthening stakeholder communication, enhancing governance and integrity integration and ensuring financial sustainability.

We will continue to collaborate with RGBs to align our strategic actions with the expectations of all members.

The strength of the community would not be possible without the dedication and commitment of the volunteers, coaches, officials and club administrators and we are so grateful for all you contribute to the sport.

We would also like to acknowledge our strategic partners including ASC, AIS, SIA, AOC, CGA, Paralympics Australia, and World Archery and further to the AA Board, management, and staff at AA. Your dedication and support continue to elevate our sport and inspire our community.

The following report captures the achievements, challenges, and progress of the last year. It highlights the dedication of our athletes, coaches, volunteers, staff, and partners. Together, we continue to grow the sport, inspire the next generation of archers, and shape the future of archery in Australia.

Warm regards,

**Peter Bromley**

Chief Executive Officer

Archery Australia



## Message from the Chair of the Australian Sports Commission. Kate Jenkins AO



Continuing to drive Australian sport forward is at the heart of everything we do at the Australian Sports Commission.

We want to bring out the best in everyone involved in sport because that's how we will become the world's best – by working together and bound by a common purpose. We encourage and help Australians of all backgrounds, ages and abilities to get involved in sport and we advocate for sport and the positive influence it has on the nation.

As we look towards next year's Milano Cortina Winter Olympic and Paralympic Games, the Glasgow Commonwealth Games, Los Angeles 2028 and Brisbane 2032, our vision is for sport to be safe, fair, accessible and inclusive.

Every athlete will be supported to reach their full potential with the Australian Government's record \$385 million investment package for sport ensuring Australians have world class pathways and support at all levels of sport from participation to high performance. This includes a record \$54.9 million for Para sport – doubling previous funding – ahead of Brisbane 2032.

Our grant programs support athletes, coaches, officials and organisations, while our Sporting Schools program is helping more children access free and fun sporting activities than ever before. Work is also underway to upgrade the AIS Campus in Canberra, so it is once again modern and world-leading.

The AIS Podium Project will deliver three new facilities, including a new multi-story and para-accessible accommodation, a Testing and Training Centre and indoor Sport Dome. Construction will commence later this year with the AIS Podium Project being the first stage in delivery of the broader AIS Campus Masterplan – the ASC's long term vision to ensure the AIS Campus continue to evolve as Australia's world leading high performance sport precinct.

As Australian high performance sport continues to win well and build sustainable success towards Brisbane 2032 and beyond, we're also addressing the barriers people tell us they face participating in sport so all Australians that want to be involved can be involved in sport. This is how we will play well.

I know success will be greatest when every part of the system is able to perform their role at their best and I'm confident that the actions we take now will create a lasting legacy for Australian sport that will benefit us all for years to come.



## VISION

**“Archery, a sport  
for all, for life”**

## MISSION

**“Lead and support the  
archery community to  
access, enjoy, contribute  
to and succeed across  
all levels of the sport”**

## STRATEGIC PILLARS

### **PARTICIPATION & ENGAGEMENT**

We will grow the sport and engage with current participants and new markets.

### **GOVERNANCE & STRUCTURE**

We will structure the sport for future success at all levels.

### **PERFORMANCE & PATHWAYS**

We will continue to support our athletes and staff to excel on the international stage.

### **CAPACITY & CAPABILITY**

We will support and provide facilities and environments to develop our staff, coaches, judges and volunteers.

MEMBERSHIP NUMBERS AT  
JUNE 30 2025

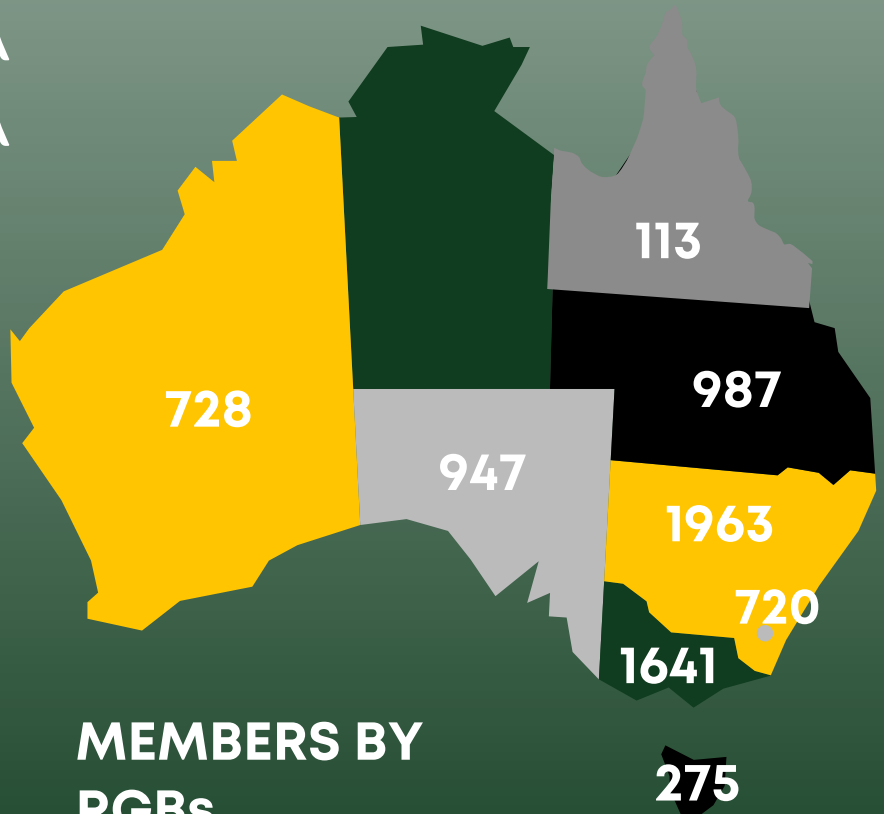
# GENERAL MEMBERSHIP STATISTICS



5863 OPEN

1497 JUNIORS

71% MALES  
28% FEMALES



MEMBERS BY  
RGBs



# PARTICIPATION AND ENGAGEMENT

## Participation Lead Roles

In November 2024 we welcomed the commencement of the participation lead roles in TAS, SA, NSW/ACT/QLD, VIC and WA. The introduction of these roles is the result of a successful grant application through PlayWell funding from the Australian Sports Commission. It was a great chance for AA to continue to build their relationship with the RGBs and clubs to gain a better understanding of their environment and needs to help grow the capacity for the sport and to introduce non archers to the sport.

The participation leads have been proactive in supporting clubs and engaging new participants and creating opportunities which have increased exposure to over 8000 new participants to the sport.

These roles have had a significant impact on the sport over the past year and proven a valuable addition to AA as a way to connect AA with the RGBs and clubs to listen, support and understand the environments and challenges that clubs and volunteers are facing and providing support across the following areas:

- Engaging clubs and members
- Coaching and coaching support
- Disability and inclusion
- Volunteer support
- Community groups
- Sporting schools
- Females in archery





# PARTICIPATION AND ENGAGEMENT

## Play Well Initiatives

Some of the key projects and outcomes have been as follows:

- Increased engagement and support for clubs
- Disability workshops in collaboration with the Blind association WA, Disability Australia, Sporting Wheelies Australia, Deaf Sports Australia.
- Volunteer acknowledgement increasing awareness, acknowledgement and events over volunteers week
- Grant support, supporting grant application to receive 25K grant to fund all abilities program implementation in VIC
- School programs building a blueprint for an innovative and fun sporting schools program and introducing archery to school sports programs
- Popular attendance at cultural festivals including Turkish and Greek festivals
- Invictus events run in partnership with Invictus
- Created and distributed a "Find a Club" leaflet, which has been distributed to all major archery suppliers and many thousands of participants at local events, better connecting them with the network of clubs across the country
- Running community archery programs with Scouts, Girls Guides, PCYC and YMCA inclusion to the state and national Duke of Ed program
- Trainer assessor qualification to run increased coaching courses
- Increased promotion of beginner initiatives and engagement through promoting Oz Bow programs





# PARTICIPATION AND ENGAGEMENT

## Coach Education

Coach development and accreditation across Australia remained a focus during the 2024-2025 period. We recognise that qualified coaches are the cornerstone of athlete development, safety, and enjoyment at all levels of our sport. A Coaching presenter/ assessor training course was held in Canberra which helps to increase resources to continue to train coaches. This year, we were pleased to see a significant intake of new coaches, with 194 individuals achieving accreditation. This group was comprised of 183 new Level 1 coaches, and 11 new Level 2 coaches, equipped to advance the skills of our developing archers.

Alongside welcoming new coaches, in 2024-2025, 36 coaches successfully completed their recertification requirements, including 28 Level 1 and 8 Level 2 coaches, demonstrating their dedication to maintaining current standards and best practices. Furthermore, our efforts to broaden participation at the grassroots level were bolstered by 69 individuals completing Community Accreditations, empowering more volunteers and community groups to facilitate safe and engaging archery experiences. Extensive work on a new coaching framework is underway.



## Officiating Workshop

An officials education seminar was held over 2 days in May with the chair of officials committee and network of 11 key officials from around Australia. Officials were provided updates and educated on a consistent approach to be upskilled to the same level capability in officials across Australia to run the sport effectively to take on more members.

We are grateful for the work the officials committee do in maintaining the overall quality and credibility of the sport can be improved through workshops such as this by having the officials upskilled and connected in helping the sport progress.

# PARTICIPATION AND ENGAGEMENT

## Marketing and Communications

In 2024–25, Archery Australia focused on converting the visibility and excitement from the Olympic and Paralympic Games into sustained engagement across all platforms. Social media reach and interactions remained strong, demonstrating effective audience retention during and beyond Games-driven peaks. This year has also seen an increase in story telling and sharing community engagement through the work that has been done in the community by the participation leads across all states and territories.

Demographic trends demonstrated continued progress in gender balance, with the female audience increasing to over 40% of the total community. Instagram consolidated its position as the primary platform for youth engagement, driven by short-form videos and campaign-driven content.

There has also been a strong focus on providing ongoing updates of national and international events and results, and strengthened our online community. These results provide a strong foundation for 2026, as we continue to share the sport with the community.



*Some of the most viewed reels and videos on instagram reaching over 70K views.*

Facebook maintained its position as the leading platform in overall visibility, increasing total views to 2.2M from approx. 1.2M in 2023–24

### Instagram Performance

- Total reach: 134.8K
- Total views: 978K (up from 943K the previous year)
- Content interactions: 15.5K
- Profile visits: 7.6K
- New followers: 590

### Facebook Performance

- Total views: 2.2M (up from 1.2M in 2023–24)
- Content interactions: 55.9K
- Profile visits: 80.9K
- New followers: 1.2K

The bi-monthly Archery Australia Newsletter has become a consistent channel for communication and storytelling. It shares updates from and for the community including participation, features on athletes and events, and historical narratives, such as the Ross Sutton Paralympic legacy article and the history of archery through the decades. This platform is always well received and something the community to look out for every two months.



# PERFORMANCE AND PATHWAYS



## HP Strategy LA28+ Approved

In 2024, Archery Australia's High Performance (HP) Strategy 2024–2032 was approved, marking a major step toward building a world-class system to support Olympic and Paralympic success. The strategy, developed in consultation with the AIS in alignment with the Win Well Strategy, responds to long-standing challenges in the sport and aims to address barriers including limited access to elite training environments and international competition. This HP strategy outlines a clear and bold plan to elevate athlete and coach development in the preparation for Brisbane 2032.

Central to the strategy is the creation of a Centre of Excellence for the Olympic program and a dedicated Paralympic camp environment within the National Institute Network. This offers an opportunity to providing holistic, high-performance support and consistent access to advanced training and coaches. The plan emphasises technical excellence, athlete well-being, and a sustainable coaching framework designed to nurture future talent.

It has established clear milestones and aspirations including team qualification for the LA28 Olympic Games and medal success at future Paralympic Games. The HP Strategy sets the foundation for a uniquely Australian high-performance system that will inspire future generations and deliver long-term international success.



## Paris Olympics

At their Olympic debuts in Paris 2024, Laura Paeglis and Peter Boukouvalas, coached by Ya Ping Shih, delivered memorable performances for Australian archery. Paeglis set a new national benchmark with a 640 in the Women's Individual Ranking Round. She continued her campaign with an impressive early lead against France's Caroline Lopez, eventually bowing out 6-4 after a nail-biting five-set match.

Boukouvalas faced world number three Lee Wooseok of Korea in his first elimination match, recovering from an early setback to deliver confident shooting in the following sets although defeated with a 6-0 outcome. Their performances, alongside the commitment of coaches and support staff, mark an important step forward for Australian archery laying a strong foundation for the future of Australian archery.

**Paris Olympics 2024 TEAM:** Peter Boukouvalas, Laura Paeglis **STAFF:** Graeme Rose, Ya-Ping Shih.



# PERFORMANCE AND PATHWAYS



## Paris Paralympics

Australia's Para-archers delivered outstanding performances at the Paris 2024 Paralympic Games, combining skill, perseverance, and pride across a series of world-class matchups. The team, consisting of Taymon Kenton-Smith, Patrick French, Melissa-Anne Tanner, Amanda Jennings, Jonathon Milne, and Ameera Lee, coached by Ricci Cheah, demonstrated Australia's growing strength and depth in Para-archery.

Taymon Kenton-Smith lit up the competition in the Men's Recurve Open, stunning the field by defeating higher-ranked opponents, including the world number one. His confident, high-energy approach and narrow miss at a medal position showcased both his potential and charisma as a leading figure in the sport. In the Men's Compound Open, Patrick French displayed grit through torrential rain and intense competition, losing by just two points but proving his ability to perform under extreme conditions.

Melissa-Anne Tanner shone with an impressive upset victory over the 10th-ranked Costa Rican archer before exiting in the 1/8 round, while Amanda Jennings continued her development with a focused individual performance and strong teamwork alongside Kenton-Smith in the Mixed Team Recurve event. Paralympic veteran Jonathon Milne reaffirmed his elite status with precise, consistent shooting, advancing through the early rounds with confidence before a narrow elimination. Ameera Lee set a personal best of 649 in the ranking round and delivered a memorable win over a former world champion, underscoring her determination and future promise.

It was an engaging and exciting event which all of Australia cheered along with.

**TEAM:** Patrick French, Amanda Jennings, Taymon Kenton-Smith, Ameera Lee, Jonathon Milne, Melissa-Anne Tanner

**STAFF:** Andrew Burns, Ricci Cheah, Sarah Fuller, Alex King, Eoin Murray





# PERFORMANCE AND PATHWAYS

## National Competitions

### **National Indoor Championships** - July 2024

The indoor championships was held across 18 different locations across Australia with a total of 865 registrations, a large amount being youth archers, showing great potential for the future of the sport.

### **National Target Championships** - October 2024

This event brought together participants from all bow types and rounds with 493 individual registrations. The week had rounds shot for 1440, a 900, and 720 ranking event followed by Matchplay and an exciting finals day on the Monday. For the first time the tournament was run by AA. We were pleased by the feedback and response as a good foundation to continue to build and refine the strategies in place to plan and host successful events in the future.

### **National Field Championships** - March 2025

An enjoyable outdoors weekend of competition for compound, recurve and barebow archers. Thanks to Twin City archery and their volunteers for hosting a successful event and for all the athletes and supporters who made their way to Victoria for the event.

### **National Para Championships** - March 2025

The 2025 Para & VI National Championships concluded after three days of competition at Sydney Olympic Park, featuring strong performances across all divisions. A total of 26 athletes competed, including 14 recurve, 6 compound, and 6 vision-impaired athletes, with an additional three athletes completing classification only. The event was made possible thanks to the outstanding support of SOPA volunteers and the broader archery community

### **National Youth Championships** - April 2025

Over 150 of Australia's youngest archers and their families gathered in the ACT over Easter for the 2025 National Youth Championships, hosted by Tuggeranong Archery Club. The event featured Target, Field, and the return of Matchplay, and served as a selection opportunity for the World Youth Championships and Trans-Tasman Challenge with several team spots decided by narrow margins. A sincere thank you to Tuggeranong Archery Club for delivering another well-run and memorable tournament.



# PERFORMANCE AND PATHWAYS

## International Competitions

The international season produced many exciting competition and results across a range of bow types and formats and some promising up and coming archers on the world stage.

### **World Field Championships - Lac La Biche, Canada September 2024**

**TEAM:** Cirilo Almario, Nicky Fairwethaer, Simon Fairweather, Alexandra Feeney, Michael Fisher, May Hu, Christopher Jackson, Jarah King, Hugo Lobb, Alyssa Mollema, Jay Moylan, Harry Neve, Alex Smith, Alban Thornycroft, Joshua Turner, Ryan Tyack, Kane Wilson

**STAFF:** Darren Brack, Peter Feeney

**RESULTS:** 1 Gold, 3 Silver, and 2 Bronze medals

### **Asia Cup Stage 1 - Bangkok February 2025**

**TEAM:** Jai Crawley, Alexandra Feeney, Mathew Gay, Casey Isles, Christopher Jackson, Jersey Liu, Harry Neve, Ken Sun, Anna Twining, Ryan Tyack

**STAFF:** Patrick Coghlan, Peter Feeney, Alice Ingley

**RESULTS:** Mens Recurve Bronze medal

### **Oceania World Games Qualifying Tournament - Auckland March 2025**

**TEAM:** Brandon Hawes, Nathan Rowley, Daniel Teelow, Rhiannon Mills, Katrina Robinson

**STAFF:** Patrick Coghlan, Peter Feeney

### **World Target Crossbow Championships - Rowland Flat SA March 2025**

**COMPETING:** Greg Mitchell, Martin Stuart Skinner, Deagan Upright, Stuart Atkins, Peter Barnard, Mark Bartlett, Simon Bollen, Andrew Draffin, Rob Freeman, Graeme Hahn, Tim Prier, John Turner, Allan Crump, Andrew Fores, Trevor Hancock, James Hyde, Frances Atkin, Amanda Bird, Kym Cole, Nikki Hyde, Deb Upright

**RESULTS:** 10 Individual medals: 3 Gold, 4 Silver, 3 Bronze and 3 team medals: 1 Gold, 1 Silver, 1 Bronze

### **Hyundai Archery World Cup Stage 1 - Central Florida April 25**

**TEAM:** Jai Crawley, Alex Smith, Ryan Tyack

**STAFF:** Alice Ingley





# PERFORMANCE AND PATHWAYS

## International Competitions Cont.

### Hyundai Archery World Cup Stage 2 - Shanghai May 2025

**TEAM:** Jai Crawley, Alexandra Feeney, Jersey Liu, Joshua Mahon, Nathan Rowley, Alex Smith, Daniel Teelow, Ryan Tyack

**STAFF:** Simon Fairweather, Peter Feeney, Alice Ingley, Gina Rees



### European Para Archery Cup - Rome June 2025

**TEAM:** Jadein Burns, Stuart Hume, Jonathon Milne, Garry Robinson

**STAFF:** Ricci Cheah, Sarah Fuller, Graham Winston

**RESULTS:** Silver in Compound Mens Doubles and Individual Bronze



### Asia Cup Stage 2 - Singapore June 2025

**TEAM:** Patrick Coghlan, Georgina Graham, Joshua Mahon, Harry Neve, Michaela Scott, Daniel Teelow, Anna Twining

**STAFF:** Peter Feeney



## Centre of Excellence - Canberra



As part of our HP strategy a big focus was to reestablish our HP program back at the AIS, offering athlete scholarships to the Centre of Excellence based out of the Archery Centre in the AIS.

We started with our coaches relocating to Canberra and offering live in scholarships to our HP Recurve athletes, we had two athletes move on site in June with a further two train on athletes living in Canberra at the time, the aim to have six scholarship athletes by the end of the year. The centralised program offers full time training, full board at the AIS and specialised support services dedicated to our Archery program, such as Physio, Strength and Conditioning and Nutrition. This falls in line with our strategy for Brisbane 2032 and will best prepare us for LA28 as we expand the program.

We are excited to officially launch the Centre of Excellence in the new year.

# PERFORMANCE AND PATHWAYS

## Pathways

In August 2024, prior to the departure of Rob Turner as pathways manager, Archery Australia hosted a Para Pathways Camp in Canberra, bringing together nine dedicated archers and three coaches for an intensive weekend of training and preparation. With a focus on event readiness, the camp provided valuable opportunities for athletes to sharpen their skills and gain insights from top professionals as they gear up for a busy season of competitions.



The camp featured a blend of education and practical sessions, including workshops with AIS Strength & Conditioning and Physiology experts. Archers participated in technical shooting drills, recovery practices, and even got to test their progress in two Qualifying Ranking Events (QREs) at the Canberra Archery Club. A highlight was a call direct to the Paralympians in the paralympic village!



In September 2024 the **National Pathways Squad (NPS)** held an week long intensive training camp, with 27 athletes and 8 coaches from across Australia converging at the Queensland Academy of Sport (QAS). The camp program covered essential areas such as goal-setting, competition planning, equipment management, and recovery strategies.

The NPS camp allowed athletes to refine their technical abilities and also strengthen their mental approach to competition, setting them up for success in the upcoming season. The camp fostered camaraderie among athletes and coaches, reinforcing a supportive and high-performance environment.

## Future Green + Gold Campaign



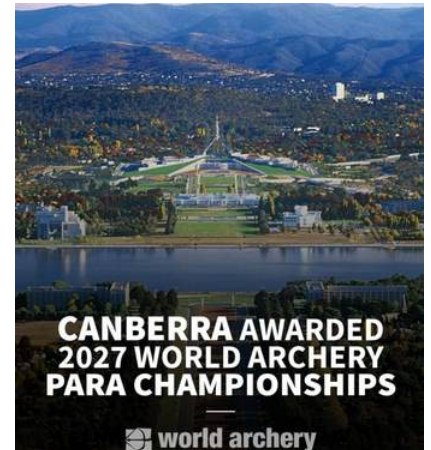
Archery Australia proudly joined the Australian Sports Commission's Future Green and Gold campaign, a national talent identification initiative aimed at discovering and developing the next generation of Olympic and Paralympic athletes. This event saw a testing day held at Chandler in December 2024 which invited young Australians to come along and help identify those with the skills, focus, and determination suited to archery. Through this partnership, Archery Australia is contributing to the broader effort to build Australia's future sporting success and create new pathways for emerging athletes to represent the green and gold on the world stage.



# PERFORMANCE AND PATHWAYS



AA were successful in winning a bid to host the 2027 Para World Champs. More on this coming soon.



## Compound included in LA28 schedule

A historic announcement from the International Olympic Committee and World Archery confirmed that compound archery will be added to the Olympic programme at the Los Angeles 2028 Games, through the inclusion of the compound mixed team event.

## Olympic and Paralympic funding boost

In early 2025 Archery Australia received an uplift in high-performance funding from the Australian Sports Commission (ASC), that will support the new AA LA 2028+ HP Strategic Plan. This funding provided opportunities to support the Olympic and Paralympic programs in preparations for the Los Angeles 2028 Olympic and Paralympic Games. This investment ensures that Australian archers have the necessary support to win well and compete at international events and to achieve results on the global stage. A key component of this funding is the doubling of investment in Para sports. Archery Australia's Paralympic athletes have consistently demonstrated excellence, and this additional support will ensure they are well-prepared for future international competitions.



## Valour National Uniforms

A review of the National uniform was done and AA worked closely with the team at Valour to redesign and restyle the National Team uniforms providing a fresh new look and feel for National teams wearing the green and gold. This included shooting shirts, hats, bags, coats and more.

We are grateful for the ongoing support and collaboration with Valour in providing such high quality uniforms to wear proudly.

# GOVERNANCE AND STRUCTURE

## Changes to the AA Board

On the 23rd of November 2024, at the Archery Australia AGM, three new Directors were elected, Joanna Wong, Julia Street and Rob Fiddymment. At the AGM we also farewelled outgoing Chair Melissa Mongan.

Archery Australia thanks Melissa for her years of service in this demanding volunteer role. At the December Board Meeting Rob Fiddymment was elected to the role of Chair of the Board.

## Leadership Changes

New CEO Peter Bromley joined in November 2024. Peter has spent a great deal of time getting to know the sport and the community listening and driving open communication with key stakeholders and members of the community to improve the relationship between AA and the RGBs.

Changes in High Performance structure and leadership were made as we farewelled Graeme Rose and appointed Gina Rees as General Manager High Performance. New coaches appointed included Simon Fairweather as Olympic Recurve coach, Alice Ingle as assistant coach and Pat Coghlan as Compound coach.

## Strategic Plan Review

In February the Archery Australia (AA) Board met with the presidents or representatives of each Recognised Governing Body (RGB) and AA management for the Play Well and Win Well Strategic event (see image below)

The event provided an opportunity to share stories and successes and build relationships to learn from each other. The current work being done in each of the RGBs is inspiring. The developments in the Play Well (participation, engagement and development) were positively received, and there is anticipation building to implement the Win Well HP strategy prior to the appointment of new HP staff.

Everyone involved left feeling enthusiastic and energized about the pathway forward and the opportunity for growth in the future for archery across Australia.



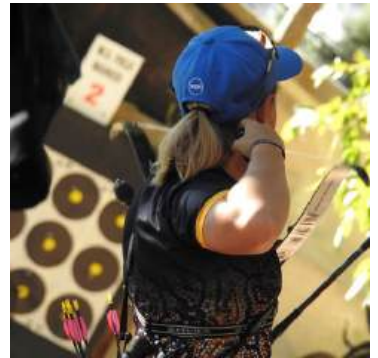


# GOVERNANCE AND STRUCTURE

## Communication

There has been a strong focus over the year to encourage community involvement, improved communication and collaboration driving the organisation forward with the Archery Community.

Working groups and greater collaboration has been instigated across key decisions making processes for a more united voice and connection with the community. There has been working groups formed to plan and review and annual events calendar, heavy consultation to review the selection policies and increased connection and information sharing between the board and the RGBs presidents. These small steps have a big impact towards continuous improvement and organisational excellence.



## Integrity Developments

Integrity is a vital area to keep front of mind for all of the archery community. Earlier this year AA established the **Integrity Working Group** which involves a representative from each of the RGBs and the participation leads. This group comes together regularly to discuss issues that the RGBs have around complaints, child safeguarding and governance. This has strengthened our relationship with the RGBs and continues to improve the communication and build an understanding of integrity at a state level and national level.

Another initiative has been the updated **Integrity webpages**, it is now user friendly with each integrity policy having its own page containing the current policy, factsheets and resources, making it easily accessible. The other achievement is the drafting with future adoption of the Child Safeguarding Commitment Statement, this not only demonstrates publicly AA commitment to being a child safe organisation, but it also gives direction and understanding to all Archery organisations at all levels. As part of the commitment statement, a children check register has been created, by our integrity manager, for Archery Australia staff and volunteers to ensure that all WWCC numbers are valid and cleared. This also assists in monitoring expiry dates.

As we continue building the relationship with the RGBs, it is encouraged that they will adopt some of the initiatives that have been achieved at AA level i.e. commitment statement and upload the integrity policies on their website. Also looking ahead, we will be integrating integrity into the coach and official accreditation and event registration to include acknowledgement and acceptance of integrity policies.



# GOVERNANCE AND STRUCTURE

## Governance Review

Result of the Sports Governance review conducted annually by the Australian Sports Commission demonstrated an above average score for NSOs.

Standard name	Actual Score	Expected score	NSOs Average
1.1 Code of Conduct	4	4	2.97
1.2 Defined Values and Behaviours	4	4	3.1
1.3 Demonstrated Values and Behaviours	4	4	3.33
2.1 Stakeholder Engagement Plan	3	4	2.7
2.2 Member Meetings	4	4	3.36
2.3 Member Communication	4	4	3.48
2.4 Member Collaboration	4	3	3.33
3.1 Strategic Plan	3	4	3.22
4.1 Board Skills Matrix	3	4	3.49
4.2 Diversity, Equity and Inclusion	3	3	2.44
4.4 Director Independence	4	4	3.61
4.5 Appointment of Directors	4	3	3.29
4.6 Elected Vs Appointed Directors	2	4	2.84
4.7 Governance Education	3	4	2.68
5.1 Legal Entity	4	4	3.86
5.2 Director Term Limits	4	4	3.62
5.3 Director Eligibility	4	4	3.47
5.4 Director Induction	4	3	3.18
5.5 Board Charter	4	4	3.38
6.1 Finance, Audit and Risk Committee	4	4	3.07
6.2 Chair Appointment and Evaluation	4	4	3
6.3 CEO Eligibility	4	4	3.39
6.4 Conflict of Interest	4	4	3.42
6.5 Governance Reporting	4	4	3
7.1 Vulnerable Persons and Children	3	4	3.47
7.2 Development of Risk Management	3	4	2.81
7.3 Implementation of Risk Management	3	3	2.88
9.1 Board Evaluation	2	4	2.56
9.2 Board Meeting Schedule	4	4	3.14
9.3 Board Meeting Agenda	4	4	3.66
9.4 Board Meeting Minutes	4	4	3.34
9.5 Financial Delegations	4	4	3.08
9.6 Non- Financial Delegations	4	4	2.81
9.7 CEO Evaluation	4	4	2.78
9.8 Succession Planning	3	4	1.99
<b>Total</b>	<b>3.63</b>	<b>3.86</b>	<b>3.13</b>

# CAPACITY AND CAPABILITY

## Assemble Training

Thanks to the feedback from members an Assemble working group was formed to monitor and progress any concerns or development in the Assemble membership system. It has been and will remain an ongoing process to continue to refine and develop Assemble to be the best platform for the needs of the archery community.

Some of the new developments made are as follows:

- Dashboard Dropdown Enhancement - New Active or Inactive Memberships viewable via the dashboard, providing clubs with the ability to see who's membership is due to expire or who is expiring soon.
- Report Preview - All columns that are in each report are now listed below the report before generating the report. Some report columns can be deselected.
- New Filter for Member and Event Products - Provide the ability to filter products that members have registered to within the relevant membership or event.
- Regenerate Membership Card when member details change, expiry date, name etc, members and administrators can regenerate a new membership card via admin and portal.
- New Membership Notification - Define which club admin receives a notification when a new registration occurs.
- Portal, Description Field Expansion - Removed text limit from portal display to ensure significant text display can occur when members are registering.
- Require Approval Email Submission - When a 'Required Approval' submission has occurred an email will be sent to Admins that have roles at that entity level.
- Coaches Accreditation Card - The ability to capture accreditation details as well as generate a 'Coaches Accreditation Card'
- System Email 'Opt Out' When 'Opting Out' through the Portal an administrator cannot email that member via the Communications module.

Assemble training was also held in a number of states with great feedback for how it promoted and encourages use of the platform.

## Financial Stability

Significant progress was made this year with a successful financial turnaround of the budget. This has been a priority for AA management and have achieved a \$111,000 budget surplus through disciplined cost management and financial reviews.

Invested strategically in High Performance and Participation programs to drive long-term growth with our ASC partners.

Finance, Audit & Risk Committee established to strengthen organisational foundation.

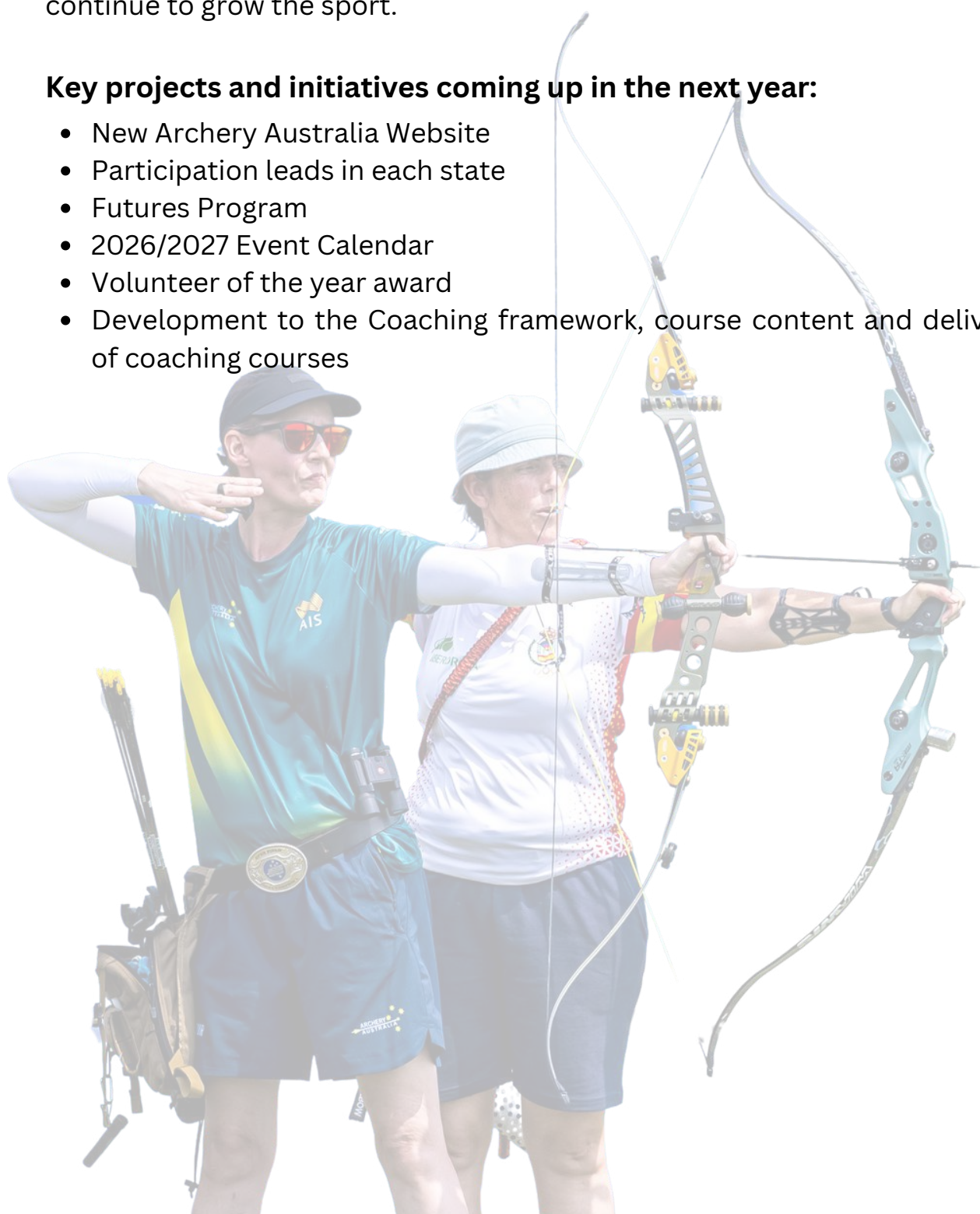


# STATEMENT OF INTENT

Archery Australia are excited for the year ahead of us as there are many exciting innovations, events and projects already underway to help improve the efficiencies and processes we have in place and continue to support and build relationships with RGBs and clubs to support our members and to continue to grow the sport.

## Key projects and initiatives coming up in the next year:

- New Archery Australia Website
- Participation leads in each state
- Futures Program
- 2026/2027 Event Calendar
- Volunteer of the year award
- Development to the Coaching framework, course content and delivery of coaching courses





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# Archery Australia Limited

ABN25 601733493

Financial Statements  
For the Year Ended 30 June 2025

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Archery Australia Limited  
Directors' Report  
For the Financial Year Ended 30 June 2025

Your directors present their report on Archery Australia Limited for the financial year ended 30 June 2025.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Director	Position	Date started	Date ended
Robert Fiddymment	Chair	23 November 2024	
Melissa Mongan	Former Chair	1 November 2020	23 November 2024
Deonne Bridger	Vice Chair	1 November 2022	
Ariane De Rooy	Director	3 November 2022	17 December 2024
Grant Cole	Director	1 November 2022	
Michael Sadhu	Director	3 November 2022	
Joanna Wong	Director	23 November 2024	
Julia Street	Director	23 November 2024	
David Liddy	Director	29 April 2025	

Meetings of directors

During the financial year a number of directors meetings were held. Attendances by each director during the year were as follows:

Director's name	Number of eligible to attend	Number attended
Melissa Mongan	2	2
Deonne Bridger	6	5
Ariane De Rooy	3	3
Grant Cole	6	6
Michael Sadhu	6	6
Joanna Wong	4	4
Julia Street	4	4
Robert Fiddymment	4	4
David Liddy	1	1

Eligible: represents the number of meetings held during the time the director held office.

Director qualifications, experience and special responsibilities



Archery Australia Limited  
Directors' Report  
For the Financial Year Ended 30 June 2025

**FORMER CHAIR - Melissa Mongan** Melissa has a Bachelor of Education and has worked on recruitment, strategic planning and action plan development within the education sector. She was an Archery High Performance Olympic team member in 2000 and 2004; and an AIS scholarship holder 1997-2001 and 2003. Melissa was the ACT RGB President from 2017-2020. In the coaching space, Melissa is a TQI Assessor, Field Officer and Curriculum, Pedagogy and Practice Coach. She is a Level 3 archery coach, inclusive of RDP and international teams and an accredited presenter and assessor. Melissa has been on the board of Archery Australia since 2020, the Strategic Planning Steering Committee Chair and has played various roles on tournament and club committees.

**CHAIR – Robert Fiddymont**

Member of ICDA, 25 years as Company Director, Former Vice President of Hobart City Mission, Past Board Member ISLAND Magazine, President Archery Tasmania 2014 – 2024.

**VICE CHAIR – Deonne Bridger**

Former president of Archery WA (12 years), two-time Olympian (1996 & 2004). Section manager 2008 Olympic Team. National Teams 1995-2019.

**DIRECTOR – Ariane De Rooy**

Ariane has a B Com, B Ec, CPA, GAICD. She has been Secretary of Archery Australia since May 2025.

**DIRECTOR – Grant Cole**

Grant is a member/Chair of the Finance, Audit and Risk Committee.

**DIRECTOR – Michael Sadhu**

Michael has a B.Com, MBus, LLM, CA. He is a member of the Finance, Audit and Risk Committee.

**DIRECTOR – Joanna Wong**

LLB, MRes, Experience: archery coach, represented Australia at Asia Cups. Special responsibilities: chair of integrity working committee.

**DIRECTOR – Julia Street**

Masters of Rural System Management, Graduate Diploma of Entrepreneurship and Innovation, Bachelor of Commerce, Bachelor of Arts. Extensive governance experience with State government and not for profits.

**DIRECTOR – David Liddy**

Certified Practicing Project Manager (CPPM), Associate AICD, Grad Dip Oil & Gas Eng, Oil & Gas Engineering BE, Mechanical Engineering, member AA Finance, Audit and Risk Committee.

**Principal activities**

The principal activities of the company during the financial year were to develop, foster and promote archery as a recreational and competitive sport in Australia.

**Result of operations**

The net surplus/(loss) of the company for the financial year after providing for income tax amounted to:

2025	2024
\$111,409	(\$658,415)

**Significant changes in the state of affairs**

There have been no significant changes in the state of affairs of the company during the financial year.

Archery Australia Limited  
Directors' Report  
For the Financial Year Ended 30 June 2025

Objectives

The company has the following short-term objectives:

Increase participation  
Work on coaching and officiating  
Governance standards  
Performance at Olympics at Paralympics

The company has the following long-term objectives:

Increase Participation in all states for archery, coaching and officiating  
Governance at State Levels  
Podium performances at Benchmark events

Strategy for achieving objectives

ASC Play well grant to employ staff in all states  
Committees to enhance governance principles  
Implementation of new coach, restructure High performance to improve training performance for all national teams

Performance measures

The company measures its activities using financial and non-financial key performance indicators, such as:

Number of members at club level  
Coaches and officials around the country  
Performance at major events  
Data to inform decision making in High Performance

Liability of members

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the company. At 30 June 2025, the total amount that the members of the company would be liable to contribute if the company was wound up is \$8.



Archery Australia Limited  
Directors' Report  
For the Financial Year Ended 30 June 2025

Auditor's independence declaration

A copy of the independence declaration as required under Section 307C of the Corporations Act 2001 is included in this report.

Signed in accordance with a resolution of the Board of Directors:

Robert Fiddymment  
Chair  
21 October 2025



David Liddy  
Director  
21 October 2025

David Liddy

Digitally signed by David Liddy  
Date: 2025.10.22 15:39:37  
+08'00'



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Archery Australia Limited  
Auditor's Independence Declaration under Section 307C of the Corporations Act 2001 to the  
Directors of Archery Australia Limited  
For the Financial Year Ended 30 June 2025

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- (i) no contraventions of the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- (ii) no contravention of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink that reads "SDJA".

SDJA

A handwritten signature in black ink that reads "Simon Joyce".

Simon Joyce  
Director  
21 October 2025  
Sydney, New South Wales



Archery Australia Limited  
Statement of Profit or Loss and Other Comprehensive Income  
For the Financial Year Ended 30 June 2025

	Notes	2025 \$	2024 \$
Revenue			
Revenue from contracts with customers	4	3,039,386	3,196,501
Other income	5	39,030	25,610
Total revenue		<u>3,078,416</u>	<u>3,222,111</u>
Expenses			
Cost of sales		(62,364)	(118,660)
Administration and other operating costs		(542,830)	(578,775)
Depreciation		(32,332)	(24,396)
Development program expenses		(42,780)	(27,046)
DTE Expenses		(434,075)	(647,892)
Employee benefits		(1,310,002)	(1,167,294)
Finance costs		(4,654)	(325)
Lease payments for short-term/low-value leases and outgoings		(48,533)	(37,371)
Net loss on sale of property, plant and equipment		(2,458)	(1,647)
Tournaments and events		(486,979)	(1,277,120)
Total expenses		<u>(2,967,007)</u>	<u>(3,880,526)</u>
Net surplus/(deficit) before tax		<u>111,409</u>	<u>(658,415)</u>
Income tax expense			
Net surplus/(deficit) for the year		<u>111,409</u>	<u>(658,415)</u>
Other comprehensive income			
Total comprehensive income/(loss)		<u>111,409</u>	<u>(658,415)</u>

The accompanying notes form part of these financial statements.

Archery Australia Limited  
Statement of Financial Position  
As at 30 June 2025

	Notes	2025 \$	2024 \$
<b>Assets</b>			
<b>Current</b>			
Cash and cash equivalents	6	1,192,928	628,684
Trade and other receivables	7	45,702	965,720
Inventories	8	111,277	139,920
Other assets	9	272,946	111,961
Total current assets		<u>1,622,853</u>	<u>1,846,285</u>
<b>Non-current</b>			
Trade and other receivables	7	17,904	
Property, plant and equipment	10	31,394	25,465
Right-of-use assets	11	73,992	
Total non-current assets		<u>123,290</u>	<u>25,465</u>
Total assets		<u><u>1,746,143</u></u>	<u><u>1,871,750</u></u>
<b>Liabilities</b>			
<b>Current</b>			
Trade and other payables	12	144,091	278,991
Provisions	13	142,667	141,274
Lease liabilities	14	30,219	
Contract liabilities	15	1,326,408	1,498,199
Total current liabilities		<u>1,643,385</u>	<u>1,918,464</u>
<b>Non-current</b>			
Provisions	13	14,424	23,119
Lease liabilities	14	46,758	
Total non-current liabilities		<u>61,182</u>	<u>23,119</u>
Total liabilities		<u><u>1,704,567</u></u>	<u><u>1,941,583</u></u>
Net assets/(liabilities)		<u><u>41,576</u></u>	<u><u>(69,833)</u></u>
<b>Equity</b>			
Accumulated funds/(losses)		<u>41,576</u>	<u>(69,833)</u>
Total equity		<u><u>41,576</u></u>	<u><u>(69,833)</u></u>

The accompanying notes form part of these financial statements.



Archery Australia Limited  
Statement of Changes in Equity  
For the Financial Year Ended 30 June 2025

	Notes	Accumulated (Losses)/Funds \$	Total Equity \$
Balance at 1 July 2023		588,582	588,582
Deficit for the year		( 658,415)	( 658,415)
Other comprehensive income			
Total comprehensive loss		<u>( 658,415)</u>	<u>( 658,415)</u>
Balance at 30 June 2024		<u><u>(69,833)</u></u>	<u><u>(69,833)</u></u>
Balance at 1 July 2024		(69,833)	(69,833)
Surplus for the year		111,409	111,409
Other comprehensive income			
Total comprehensive income		<u>111,409</u>	<u>111,409</u>
Balance at 30 June 2025		<u><u>41,576</u></u>	<u><u>41,576</u></u>

The accompanying notes form part of these financial statements.

Archery Australia Limited  
Statement of Cash Flows  
For the Financial Year Ended 30 June 2025

	Notes	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from grants, members and others		4,134,661	3,222,154
Payments to suppliers and employees		(3,546,508)	(3,755,254)
Interest received		16,021	17,696
Net cash provided by/(used in) operating activities		<u>604,174</u>	<u>(515,404)</u>
Cash flows from investing activities			
Payments for property, plant and equipment		(17,120)	(5,068)
Proceeds from sale of property, plant and equipment			645
Net cash used in investing activities		<u>(17,120)</u>	<u>(4,423)</u>
Cash flows from financing activities			
Interest paid		(4,654)	(325)
Net payments of lease liabilities		(18,156)	(17,685)
Net cash used in financing activities		<u>(22,810)</u>	<u>(18,010)</u>
Net change in cash and cash equivalents		564,244	(537,837)
Cash and cash equivalents at beginning of financial year		628,684	1,166,521
Cash and cash equivalents at end of financial year	6	<u><u>1,192,928</u></u>	<u><u>628,684</u></u>

The accompanying notes form part of these financial statements.



Archery Australia Limited  
Notes to the Financial Statements  
For the Financial Year Ended 30 June 2025

1. General information

The financial statements cover Archery Australia Limited, a company limited by guarantee, incorporated and domiciled in Australia. The company is a not-for-profit entity for financial reporting purposes under the Australian Accounting Standards.

The company's principal activity is included in the directors' report.

Principal place of business is Quad 2 – Level 3, Suite 304, 6 Parkview Drive, Sydney Olympic Park, NSW, 2127.

The financial report was authorised for issue by the directors on 21 October 2025.

2. Changes in accounting policies

New and revised standards that are effective for these financial statements

A number of revised standards became effective for the first time to annual periods beginning on or after 1 July 2024. The adoption of these revised accounting standards has not had a material impact on the company's financial statements.

Accounting Standards issued but not yet effective and not been adopted early by the company

A number of new and revised standards have been issued but are not yet effective and have not been adopted early by the company. The directors are currently assessing the impact such standards will have on the company.

3. Summary of material accounting policy information

Financial reporting framework

The general purpose financial statements of the company have been prepared in accordance with the requirements of the Corporations Act 2001.

Statement of compliance

The general purpose financial statements of the company have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures and other authoritative pronouncements of the Australian Accounting Standards Board.

Basis of preparation

The financial statements are presented in Australian Dollars (\$AUD), which is also the functional currency of the company.

The material accounting policy information that has been adopted in the preparation of this report are below.

Revenue from contracts with customers

Revenue is recognised on a basis that reflects the transfer of promised goods or services to customers at an amount that reflects the consideration the company expects to receive in exchange for those goods or services.

Revenue is recognised by applying a five-step model as follows:

1. Identify the contract with the customer
2. Identify the performance obligations
3. Determine the transaction price
4. Allocate the transaction price to the performance obligations
5. Recognise revenue as and when control of the performance obligations is transferred

#### Income tax

No provision for income tax has been raised as the company has self-assessed as exempt from income tax as a not-for-profit entity.

#### Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected losses. Trade receivables are generally due for settlement within 30 days.

#### Inventories

Inventory held for resale is measured at the lower of cost and net realisable value. Inventory held for distribution is measured at cost, adjusted when applicable, for any loss of service potential.

#### Property, plant and equipment

##### Depreciation

The depreciable amount of all fixed assets is depreciated over the asset's useful life to the company commencing from the time the asset is held ready for use.

The useful life used for each class of depreciable assets are:

Class of fixed asset	Useful life
Office equipment and furniture	2 – 15 years

#### Right-of-use assets

Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

	2025	2024
Office and car spaces	3 years	N/A

#### Trade and other payables

These amounts represent liabilities for goods and services provided to the company prior to the end of the financial year and which are unpaid. Due to the short-term nature, they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.



Liabilities relating to contracts with customers

Contract liabilities

A contract liability is recognised if a payment is received or a payment is due (whichever is earlier) from a customer before the company transfers the related goods or services/grant conditions are fulfilled. Contract liabilities include deferred income. Contract liabilities are recognised as revenue when the company performs under the contract (i.e., transfers control of the related goods or services to the customer/fulfils conditions of the grant).

Going concern

For the financial year ended 30 June 2025, although the company made a surplus of \$111,409, the company had a net current asset deficiency of \$20,532 as at that date. Based on expected future cash flows, the directors are of the view that the company will be able to satisfy its liabilities as and when they fall due and will continue as a going concern. It is also noted that the company has returned to a net asset position as at 30 June 2025, the net asset current deficiency has improved from the \$72,179 figure reported as at 30 June 2024 and management continue to work on improvements to bring the company back to a net current asset position.

Significant judgement in applying accounting policies

When preparing the financial statements, management and/or the directors undertake a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

Estimation uncertainty

Information about estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may be substantially different.

Receivables

The receivables at reporting date have been reviewed to determine whether there is any objective evidence that any of the receivables are impaired. An allowance for expected losses is included, where applicable, based on historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment. The allowance for expected losses is based on the best information at the reporting date.

Inventories

Management and/or the directors estimate the net realisable values of inventories, taking into account the most reliable evidence available at each reporting date. The future realisation of these inventories may be affected by future technology or other market-driven changes that may reduce future selling prices.

Useful lives of depreciable assets

Management and/or the directors review their estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain depreciable assets.

Long service leave

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Archery Australia Limited  
Notes to the Financial Statements  
For the Financial Year Ended 30 June 2025

	2025 \$	2024 \$
4. Revenue from contracts with customers		
<u>Revenue recognised over time</u>		
Grant income	2,295,449	2,573,031
Membership and sponsorship fees	585,141	548,662
Coaching and tournaments	131,994	47,901
	<u>3,012,584</u>	<u>3,169,594</u>
<u>Revenue recognised at a point in time</u>		
Sale of goods	26,802	26,907
Total revenue from contracts with customers	<u>3,039,386</u>	<u>3,196,501</u>

How the entity recognises revenue

Grants

If conditions are attached to a grant, revenue is recognised when the entity satisfies those conditions.

Membership and sponsorship fees

Membership and sponsorship fees are recognised over the period to which the agreement relates.

Coaching and tournaments

Revenue relating to coaching and tournaments is recognised over the period in which they occur.

Sale of goods

Sale of goods is recognised at the point of sale, which is where the customer has taken delivery of the goods, the risks and rewards are transferred to the customer.

5. Other income

Interest income	16,021	17,696
Other income	23,009	7,914
	<u>39,030</u>	<u>25,610</u>

6. Cash and cash equivalents

Cash at bank	1,192,928	628,684
	<u>1,192,928</u>	<u>628,684</u>

Archery Australia Limited  
Notes to the Financial Statements  
For the Financial Year Ended 30 June 2025

	2025 \$	2024 \$
7. Trade and other receivables		
Current Trade receivables		
Other receivables	24,525	962,342
	21,177	3,378
	<u>45,702</u>	<u>965,720</u>
Non-current		
Rental bond	17,904	
	<u>17,904</u>	
8. Inventories		
Inventories at cost	111,277	139,920
	<u>111,277</u>	<u>139,920</u>
9. Other assets		
Current		
Prepayments	272,946	111,961
	<u>272,946</u>	<u>111,961</u>
10. Property, plant and equipment		
Office equipment and furniture at cost	88,319	78,206
Office equipment and furniture accumulated depreciation	(56,925)	(52,741)
	<u>31,394</u>	<u>25,465</u>
	Office Equipment and Furniture \$	Total \$
Net carrying amount 1 July 2024	25,465	25,465
Additions	17,120	17,120
Disposals		
Depreciation	(11,191)	(11,191)
Net carrying amount 30 June 2025	<u>31,394</u>	<u>31,394</u>



Archery Australia Limited  
Notes to the Financial Statements  
For the Financial Year Ended 30 June 2025

	2025 \$	2024 \$
11. Right-of-use assets		
Right-of-use assets at cost	95,133	81,778
Right-of-use assets accumulated depreciation	(21,141)	(81,778)
	<u>73,992</u>	

	Right-of-Use Assets \$	Total \$
Net carrying amount 1 July 2024		
Additions	95,133	95,133
Disposals		
Depreciation	(21,141)	(21,141)
Net carrying amount 30 June 2025	<u>73,992</u>	<u>73,992</u>

	2025 \$	2024 \$
12. Trade and other payables		
Current		
Trade payables	26,149	49,143
Accrued expenses	75,900	96,676
Net GST payable	3,527	98,178
Other payables	38,515	34,994
	<u>144,091</u>	<u>278,991</u>

13. Provisions		
Current		
Provision for employee benefits	142,667	141,274
	<u>142,667</u>	<u>141,274</u>

Non-current		
Provision for employee benefits	14,424	23,119
	<u>14,424</u>	<u>23,119</u>

14. Lease liabilities		
Current		
Lease liabilities	30,219	
	<u>30,219</u>	

Archery Australia Limited  
Notes to the Financial Statements  
For the Financial Year Ended 30 June 2025

	2025	2024
	\$	\$
14. Lease liabilities (continued)		
Non-current		
Lease liabilities	46,758	
	<u>46,758</u>	

Future lease payments in relation to lease liabilities as at period end are as follows:

Within one year	35,300	
Later than one year but not later than five years	49,474	
Later than five years		
	<u>84,774</u>	

The entity has a lease for office premises and car spaces for a period of 3 years ending 31 October 2027, with no option to renew. Payments are made monthly and are subject to annual review based on a fixed percentage of 3.5%.

15. Contract liabilities

Current

Contract liabilities - Administration funding	247,917	454,733
Contract liabilities - High Performance program funding	766,523	811,677
Contract liabilities - membership fees	311,968	231,789
	<u>1,326,408</u>	<u>1,498,199</u>

16. Related parties

The entity's related parties include its key management personnel and related entities. Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties.

Key management personnel compensation

Total key management personnel compensation	388,986	258,837
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17. Remuneration of auditor

SDJA

Audit of financial report	9,250	8,850
Assistance with financial report preparation	3,100	3,000
Other services - acquittal	1,250	1,050
	<u>13,600</u>	<u>12,900</u>

18. Members' guarantee

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$1 each towards meeting any outstanding obligations of the entity. At 30 June 2025, the total amount that the members of the company would be liable to contribute if the company was wound up is \$8.

19. Commitments

The entity had no material unrecognised contractual commitments as at 30 June 2025.

20. Contingent liabilities

There are no contingent liabilities as at 30 June 2025.

21. Subsequent events

No adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorisation of these accounts.



Archery Australia Limited  
Directors' Declaration  
For the Financial Year Ended 30 June 2025

The Directors declare that in the Directors' opinion:

- a) the financial statements and notes are in accordance with the Corporations Act 2001, including:
  - i) giving a true and fair view of the company's financial position as at 30 June 2025 and of its performance for the year ended on that date; and
  - ii) complying with Australian Accounting Standards – Simplified Disclosures and the Corporations Regulations 2001; and
- b) there are reasonable grounds to believe that the company is able to pay all of its debts, as and when they become due and payable.; and
- c) the company does not have any controlled entities and is not required by the Accounting Standards to prepare consolidated financial statements. Therefore, a consolidated entity disclosure statement has not been included as section 295(3A)(a) of the Corporations Act 2001 does not apply to the company.

Signed in accordance with a resolution of the Board of Directors made pursuant to section 295(5)(a) of the Corporations Act 2001.

Robert Fiddymment  
Chair  
21 October 2025



David Liddy  
Director  
21 October 2025

David Liddy

Digitally signed by David Liddy  
Date: 2025.10.22 15:40:05  
+08'00'

Archery Australia Limited  
Independent Auditor's Report to the Members of Archery Australia Limited  
For the Financial Year Ended 30 June 2025

### Opinion

We have audited the financial report of Archery Australia Limited (the company), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and the notes to the financial statements, including a summary of material accounting policy information, and the directors' declaration.

In our opinion, the financial report of Archery Australia Limited has been prepared in accordance with the Corporations Act 2001, including:

- (a) giving a true and fair view of the company's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards – Simplified Disclosures and the Corporations Regulations 2001.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Material Uncertainty Related to Going Concern

We draw attention to Note 3 in the financial report, which indicates that although the company made a surplus of \$111,409 for the year ended 30 June 2025, the company had a net current asset deficiency of \$20,532 as at that date. As stated in Note 3, these events or conditions, along with other matters as set forth in Note 3, indicate that a material uncertainty exists that may cast significant doubt on the company's ability to continue as a going concern. Our opinion is not modified in respect of this matter.

### Information Other than the Financial Report and Auditor's Report Thereon

The directors are responsible for the other information. The other information is the directors' report accompanying the financial report. Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Archery Australia Limited  
Independent Auditor's Report to the Members of Archery Australia Limited  
For the Financial Year Ended 30 June 2025

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosures and the Corporations Act 2001, and for such internal control as the directors determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The directors are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/>. This description forms part of our auditor's report.



SDJA



Simon Joyce  
Director  
21 October 2025  
Sydney, New South Wales



# RULES COMMITTEE

## Rules Committee - ANNUAL REPORT - 1 July, 2024 to 30 June, 2025

**Bruce Lang OAM, Chair (National Judge)**

**Ian MacKinnon**

**Brian Hagaman (National Judge)**

**Jeff Nicoll (National Judge)**

**Peter Bromley**, Archery Australia CEO (*ex officio* member) from November, 2024

**Michael Maclellan**, Interim Archery Australia CEO (*ex officio* member) to November, 2024

### 2. Goals (*Committee Charter*):

- To consider, report upon, present clarification of the wording of existing shooting rules, motions to amend the rules; and undertake editorial functions of the rules without changing the purpose and intent of the rules or motions.
- To formulate proposed amendments to the Archery Australia Shooting Rules, General Administrative Procedures and Competition Regulations
- To provide advice on the interpretation of Archery Australia Shooting Rules, General Administration Procedures and Competition Regulations
- To provide recommendations and/or interpretations to the CEO of any other Rule/s in the Archery Australia Rules referred to it by the CEO, Chairman of a Committee or RGBs
- To assist in the education of competitors and officials in the understanding of the rules and their application.

### 3. Activities:

- A formal motion was submitted to the Board by the Committee to, at the request of the Tournament & Records Committee, add the Double Australian Indoor 1 as a round for which records could be claimed
- Another change in respect of the VI division was considered editorial in nature
- A request for an Interpretation of Rule 7.4.3 was received from the Officials Committee around the siting of shade structures. The Interpretation was provided to the Board, but as of 30 June, no decision had been communicated
- Only two changes were made during the year:

January, 2025	Schedule 4B.1	Added Mini Canberra as a record round for VI division
January, 2025	Schedule 4B.6	Added Double Australian Indoor 1 as a record round

### 4. Issues/Planning considerations:

- All business has been ably conducted by email.

### 5. Conclusion

On behalf of the Committee, I thank all contributors and the Board. I thank my fellow Committee members for their continued contributions and their well-considered opinions.

**Bruce Lang OAM**  
Chair

# OFFICIALS COMMITTEE

## Committee Members

Alison Hagaman (SQAS), Paul Smith (AACT), Mark Newnham (AACT), Raoul Patel (AWA), Eric Halil (SQAS) supported by acting secretary Brian Hagaman.

## Roles and Responsibilities of Officials

Officials in Archery Australia play a crucial role in ensuring the fairness, safety, and smooth operation of competitions and events. Their main responsibilities include:

- Overseeing the conduct of competitions according to Archery Australia and World Archery rules.
- Ensuring the safety of all participants and spectators at events.
- Managing equipment checks and verifying compliance with regulations.
- Resolving disputes and appeals in accordance with established procedures.
- Providing guidance and education to archers, coaches, and volunteers on rule interpretations.

## Recent Activities and Developments

In the past year, Archery Australia officials have been actively involved in a range of events, including national championships, state tournaments, and club-level competitions. Key highlights include:

- Successful officiating at National Target Championships, ensuring high standards of fairness and safety.
- Implementation of updated World Archery rules and their communication to all stakeholders.
- In-person and online training seminars and workshops conducted for new and existing officials
- Increased focus on junior and para-archery events, dedicated officials developing expertise in these areas.
- Technical Delegate training to support state and national events.

## Judge numbers

	AACT	ASA	ANSW	AST	AWA	AV	NQAA	SQAS	TOTAL
NJ	5	13	10	7	4	12	2	10	63
NJC	1	0	6	3	1	3	1	8	24

## Challenges and Opportunities

Officials have faced challenges such as adapting to rule changes, managing increasing participation, and ensuring consistency across diverse events. Opportunities for improvement include:

Expanding the pool of accredited officials through targeted recruitment and training.

Strengthening mentorship programs to support the development of new officials.

Promoting a positive culture of respect and collaboration among all event participants.

Training opportunities.

## Future Focus

Looking ahead, Archery Australia officials will continue to prioritise professional development, uphold the highest standards of fairness, and ensure the safety of all archery activities. The ongoing support from clubs, members, and the national body will be essential in meeting these objectives.

Officials are the backbone of Archery Australia's competitive structure. Their dedication and expertise not only uphold the integrity of the sport but also foster a welcoming and safe environment for all participants. Continued investment in officials' training and support will ensure the ongoing growth and success of archery across Australia. Our sincere thanks to all the volunteers who officiate at the many events conducted across Australia every year. Thank you to all the officials committee members who support and contribute to the work of this committee.

## Alison Hagaman

Chair, AA Officials Committee



# ARCHERS DIARY COMMITTEE

## Archery Australia - Archers Diary Committee Report for 2025 (Formerly known as the IT Committee)

I would like once again to thank the other **members of the IT Committee**: Paul Korosi & Peter Egan. They both continue to work tirelessly for the benefit of AA and all of its members by developing, maintaining and modifying all of the systems mentioned in the following report.

### **Systems in use.**

Archers Diary, iManager, iScoredToday, Judges Diary, Coaches Diary

Since 31/10/2024, there have been 9,903 events consisting of a total of 41,847 flights. The total number of arrow scores stored in the system is now **39,064,403**.

Over 100 transfers between clubs were performed for Archers changing from one Club to another.

Archers Diary website itself had 1.4 million page views on the site with an event count of 3.8 million.

The Committee continues to meet online on a regular basis to discuss any issues arising and to look at opportunities to enhance the performance and capabilities of the various systems in use.

Along with these modifications and enhancements the team continued throughout the year to maintain and carry out minor bug fixes to all systems in use as required along with any changes to accommodate any changes to the rules.

### **iManage and Archers Diary**

Archers Diary Members Section

The new member's section has been created and it allows archers to create their own secure account to enter their practice scores into the system in a private part of the system. They then also have the ability to share those scores and any competition scores to a mentor / coach / parent / other archer if they wish to allow the monitoring of training squads or teams.

They also can withdraw that exchange of information at anytime if they leave the squad etc.

Scores can be added either by visual scoring or a virtual number pad.

This represents a substantial amount of work and we believe helps to assist both archers and their coaches to keep a history of their performances in an easily analyzed way.

- Record details of assets such as bows and arrows
- Create personal target rounds or choose from official AA. Rounds.
- View details of competition scores as well as add annotations such as bow used, arrows used etc
- Add scores for practice events
- Record shooting notes in the diary
- Maintain a Squad of archers, whereby you can check in on their event and practice scores

More information on how to create your account in the system will be released shortly in an AA Newsletter.





## **Some other changes throughout the year**

Incorporation of U21 divisions for PARA added to the system.

Transfer of the domain hosting for the AD domain names.

Transfer of the email system used to the same provider of Domain Name support.

Incorporation of the AD Admin section into the main iManage system with the intent of simplifying the management of the system and also to look at sharing some more functions to RGB Recorders and Club Recorders as required.

Working on rolling out Master Events (these are events that consist of several events linked together to produce a single result, AA Indoor Championships is an example) to allow RGB Recorders to create and manage them. This would allow for modern day postal type events to be run live on Archers Diary, This is near completion and should be rolled out to the state recorders shortly.

Rolled out the ability of Clubs to maintain records in the system for Club Only rounds, ie those created by the club that are not part of the Officials Rounds listing in the AA Rules.

Rolled out the automation of the addition of new members into the system when they join via the Assemble Membership System. This reduces the workload on the Club Recorders who previously had to add all members into AD manually.

Creation of a Coaches Diary to assist them with the ability to record their coaching activities to make it easier when it's reaccreditation time. (This is currently being trialled prior to roll out).

Regards,

**John Hyde**

Archery Australia,

Archers Diary Committee Chair



# ATHLETES COMMITTEE

The Athletes' Committee was first established in 2021 to set up a feedback mechanism between the Athletes of Archery Australia (AA) and the organisation's management, as well as provide input and an athlete voice to the operations of AA. The Athletes Committee meets quarterly and discusses items raised from the archery community and from AA.

AA called for Athletes' Committee nominations in the first half of 2025, with the committee a mix of new and returning athletes. Listening to feedback from the community during the 2023 nomination process, the Athletes' Committee ensured that barebow representation was clearly outlined in the updated Committee Charter. The Charter was also amended to change the terms of committee members to allow for better continuity of service across multiple years.

## **The 2025 Athletes Committee members are:**

Alexandra Feeney OLY – Chair  
Amanda Jane Jennings PLY  
Harry Neve  
Hugo Lobb  
James Gaze  
Jane Waller OLY  
Rhianon Mills

Thank you to outgoing Committee members Astin Darcy, Jarrod Nicholson and Ryan Tyack OLY for their commitment and input into the 2023-2025 Committee.

During 2024-25 the Athletes' Committee has seen increased consultation from AA, with the committee being consulted earlier in processes allowing for genuine input and recommendations to be made.

The 2025 Committee is focused on making proactive, positive changes and actions for athletes at every level.

The Athletes' Committee is committed to representing the best interests of all archers across AA, and to support the strategic vision and growth of the organisation. The Athlete Committee encourages all members to get in contact if they have issues, concerns, ideas or opportunities they wish to raise with AA.

Sincerely,

**Alexandra Feeney OLY**

Committee Chair - on behalf of the 2025 Athletes' Committee



# NATIONAL TEAM SELECTION COMMITTEE REPORT (NTSC)

## National Team Selection Committee (NTSC) – Annual Report Summary Current Committee Members (as of 23rd November 2025)

**Marianne Rieckmann – (Chair)**  
**Damien Sinclair (independent member)**  
**Ricci Cheah (National Para Coach)**  
**Simon Fairweather (National Recurve  
Coach)** **Gina Rees (GM High Performance)**

### **Past Committee Members:**

Sue Gliddon (Chair) Graeme Rose (National High-Performance Manager) Ya Ping Shih (National Recurve Coach) Robert Turner (National Pathways Manager) Peter Feeney (National Compound Coach) Pat Coghlan (National Compound Coach) Mick MacLennan (Archery Australia Staff)

The National Team Selection Committee (NTSC) is responsible for providing recommendations to the Archery Australia (AA) Board regarding national team and squad selection policies and processes. The development of these documents is informed by regular performance reviews and the strategic objectives of the High Performance team. The NTSC ensures that all procedures are conducted with integrity, transparency, and in line with best practice.

In the lead-up to the 2024 Olympic and Paralympic Games (2023–2024 period), the NTSC submitted 27 selection policies for Board endorsement. For the 2024–2025 period, the Committee has reviewed and supported the following policies for submission to the Board. On average, the NTSC reviewed and finalised each submission within one week of receipt, maintaining a consistent and efficient turnaround time.

- 2025 Trans Tasman 25-Sep-24
- 2025 National Para Program 9-Oct-24
- 2025 National Recurve Program Policy 27-Oct-24
- World Crossbow Selection of Athletes 19-Nov-24
- World Games Selection Policy 20-Nov-24
- World Uni Games 22-Nov-24
- Compound Selection 2025 Update 15-Dec-24
- Asia Cup 1 Selection - Compound 6-Jan-25
- World Games Athlete Selection 11-Mar-25
- 2025 World Championships and World Games, Compound Team 6-Apr-25
- Asia Cup 2 Selection - Compound 23-Apr-25
- Compound Selection Criteria – Major Events 2026 6-May-25
- 2025 World Youth Championship - Team Selection 15-May-25
- 2025 Trans Tasman - Team Selection 29-May-25
- 2025 World Cup 4 and WAC - Team Selection 5-June-25
- 2025 World Para Archery and VI Championships (WAC) 6-June-25
- 2026-2027 Recurve and Compound Selection Criteria, National Squad and National Development Squad 26-Jun-25

I would like to take this opportunity to thank current and past committee members for their time, expertise and contributions.

**Marianne Rieckmann**  
Chair NTSC

# LIFE MEMBERS

Mr Alex Barter OAM – South Australia 1967 \*  
 Mr Fred Bell – South Australia 1975 \*  
 Mr Hans Wright OAM – Victoria 1973  
 Mrs Grace Drake – New South Wales 1974 \*  
 Mr Tom Hannay OAM – South Queensland 1981 \*  
 Mr Maurice (Gerry) Hevey BEM – Victoria 1983 \*  
 Mr John Womersley OAM – Victoria 1990  
 Mr Fred Gavin – New South Wales 1992 \*  
 Mr Len Wilson – Western Australia 1993 \*  
 Mr Keith Gaisford OAM – Western Australia 1994  
 Mrs Dawn Clarke – South Australia 1997 \*  
 Mr Donald McLeish – Victoria 1999  
 Mr Simon Fairweather OAM – New South Wales 2001  
 Mrs Susanne Womersley – Victoria 2006  
 Mrs Edna Gaisford – Western Australia 2007  
 Mr John Chaplin OAM – New South Wales 2008 \*  
 Mrs Gretel Dabovich OAM – South Australia 2009  
 Mr Bruce Lang OAM – South Australia 2010  
 Mrs Lynne Greenham – Western Australia 2010  
 Mr Greg Goebel – South Queensland 2010  
 Mr James Larven – New South Wales 2011  
 Mr Paul Korosi – Tasmania 2017  
 Mr Peter Egan – South Australia 2017  
 Mr Brian Hagaman – South Queensland 2019  
 Mr John Hyde – New South Wales 2021  
 Mr Steve Jennison – New South Wales 2021  
 Mrs Coral Dandridge – Western Australia 2021  
 Mr George Dandridge – Western Australia 2021  
 Dr James Park – Victoria 2021  
 Karen O'Malley – Tasmania 2024



**Archery  
Western  
Australia**



**Archery  
New South  
Wales**



**Archery  
South  
Australia**



**Archery  
Victoria**



**Archery  
Tasmania**



**Archery  
ACT**



**North Queensland  
Archery Association**



**South  
Queensland  
Archery Society**

# MEMBER RGBS











# STRATEGIC PARTNERS



Australian Government  
Australian Sports Commission



SPORT INTEGRITY  
AUSTRALIA



AUSTRALIAN  
OLYMPIC  
COMMITTEE



Paralympics  
Australia



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QUEENSLAND ACADEMY OF SPORT



Disability  
Sports  
Australia

HOYT  
ARCHERY



SHARP  
EIT Solutions

EASTON



VALOUR



David Rowson &  
Marie Hulbert

# PARTNERS & SPONSORS

# THANK YOU